

SAFE SPACE PROCEDURES

As part of our ongoing efforts at providing a safe, nurturing environment at Curtain Call, and after several years of doing one-by-one, (300+ participants annually) online searches for any issues with all employees, volunteer actors, musicians, crew, etc., we are moving to an online source (Spot-Screening) that streamlines the process for us. They can handle this process in a more timely and complete manner.

There have been no incidents here at Curtain Call. We are just being ever conscious of issues around us in the world. Our teachers at off-site programs already have to be finger-printed to be able to work in most Fairfield County schools. Unfortunately, Stamford Public Schools will no longer allow us to provide programming without Sexual Misconduct/Sexual Molestation insurance coverage and we can't get affordable coverage without checking everyone involved with us.

Those of you who follow the **OnStage Blog** know that this has been an issue of concern. Check Chris Peterson's most recent column on the matter: <https://www.onstageblog.com/editorials/2018/6/20/how-many-sex-offenders-are-in-your-community-theatre>

As part of this process, you will be required to provide electronic consent for this background check. Your consent will include authorizing Spot Screening to email a copy of the completed background check to me. All information will be treated with strict confidentiality, in accordance with applicable privacy laws. The PDF reports that are issued to us for file purposes, will have your SS # redacted.

We are doing this for all cast and crew members, ushers, directors, musicians, etc.. You may go online to do this now, or wait till you receive a callback or offer, but it must be completed within 24 hours of an offer or your offer will be rescinded.

WHEN ENTERING THE INFORMATION FOR YOUR BACKGROUND CHECK, PLEASE ENTER YOUR NAME AS IT APPEARS ON YOUR SOCIAL SECURITY CARD.

Click this link to begin your background check: <https://clients.spot-screening.com/applicant.php?pid=13244&u=19990>

Please sign here that you understand this new procedure:

.

CONFLICTS: (If none, please just write NONE.)
